

**Minutes of the Regular Meeting of the  
Board of Education  
November 19, 2009**

The regular meeting of the Board of Education was called to order at 5:00 p.m. in the board room by President Gilbert with all members present. The meeting was recessed immediately to closed session.	Call to Order; Recess to Closed Session
The members of the board and cabinet hosted a dinner meeting with the executive boards of Escondido Elementary Educators' Association and California School Employees Association at 5:30 p.m. in the Willow Room.	Dinner w/Execut Boards of EEEA CSEA
The following persons were present:  Marv Gilbert, President Joan Gardner, Vice President Royce Moore, Clerk Linda Woods, Member Zoe Carpenter, Member Jennifer Walters, Superintendent Staff representatives Others as registered	Present
The regular meeting of the Board of Education was reconvened to open session by President Gilbert at 7:00 p.m.	Reconvene to Op Session
The Pledge of Allegiance was led by Levi Kane, Miller School student.	Pledge
It was moved by Royce Moore, seconded by Joan Gardner, and passed 5-0 to approve the agenda with a modification to consent item 15.27 and the removal of the approval from item 9 under discussion/action.	Approval of Agenda
It was moved by Zoe Carpenter, seconded by Joan Gardner, and passed 5-0 to approve the minutes of the regular meeting of November 5, 2009.	Approval of Min
Rick Ausby, principal of Orange Glen School, introduced Orange Glen's champions and read what the teachers wrote about these students. The students being recognized are: Stephanie Wright, Lizbeth Flores, Jackson Harper, and Anabel Reyes.	Student Champic
Jim Scott, principal of Miller School, introduced Miller's student champions and read the teachers' statements about their champions. Students recognized were: Sabra Stinnett, Daniel Martinez, Dominique Gamble, and Levi Kane.	

Mr. Ausby highlighted the technology program in use at Orange Glen and said their new computer lab is nearly ready, and Mr. Scott talked about the successful results from restructuring the IBI program (intensive behavior intervention) used with 19 high-risk special education student.

Randy Garcia, Director of Pupil Services, introduced the liaison school resource officers from the Escondido Police Department and expressed the district's appreciation to them for the assistance they provide for at-risk students and their families. Officers Aaron Reber, John LaRose, and Steve Higgins were present to receive our appreciation. Officer Joe Creed was unable to attend.

Liaison School  
Resource Officer

President Gilbert asked if there was anyone wishing to speak to an item on the agenda or on another topic that lies within the board's jurisdiction.

Oral Communica  
tions

Stacy McCline, Bernardo parent and member of the Bernardo fund-raising committee, asked the board to revisit their policy on after-school programs to include a "Golden Hour" for for-profit businesses as well as non-profits. Their committee has wanted to hire for-profit businesses to conduct after-school enrichment classes, but the district's fees make it cost prohibitive.

Romero Maratea, EEEA president, talked about the commitment of the teachers who step up and take leadership roles in the association. He said the association leadership is made up of people of differing beliefs, but because a teacher's working conditions are the student's learning environment, they are willing to give extra time and effort to give the best education to our students and work toward the best working conditions possible for teachers.

The following teachers spoke in support of Romero's leadership and the EEEA: Donna Tabone, Jim March, Gary Sanders, and Rebekah Van't Land, who read and presented a letter of support signed by 24 of the North Broadway teachers.

President Gilbert reported that there was no written communication to be shared with board members.

Written  
Communications

President Gilbert reported there was no action taken in closed session.

Closed Session

President Gilbert gave examples of communication that already exists in the district:

- Superintendent meets monthly with each association president
- Bimonthly the cabinet meets with the executive boards of each association
- Superintendent visits schools weekly and each school three times a year; cabinet members also make frequent visits to schools
- Insurance committee meetings including administration, board, and staff members
- Budget Communication Committee includes a cross section of district stakeholders in an attempt to have everyone get the same information

Communications  
Plan

Joan Gardner said she would support two board members at a time visiting staff lounges at schools. She thanked Romero for his fine representation and stated for those who are not aware that the district pays half of Romero's salary to support him being able to attend to association business full time.

Linda Woods made these suggestions to expand communication efforts:

- Suggestion box
- Total compensation calculator posted on the web site so that it is easier to compare salary and benefits of EUSD with other districts
- Post salary schedules for all employee classifications
- Board, superintendent, and executive boards of each association meet on a regular basis to discuss items of mutual interest
- Add to the agenda a place where the various groups can share and celebrate their successes on a rotational basis

She added that, although a request was made to have school site lunchtime visits with board members only, she believes that effectively addressing any concerns is best accomplished when the whole governance team—the board and superintendent—participate in these discussions.

Royce Moore liked the idea of having brainstorming sessions involving all stakeholders. This would provide the opportunity to find out what they can all agree upon, and move forward from there. The result should be a joint communication from the group. He said that it is important to understand the board is a governance team and not a management team. If they try to be management, it compromises the entire organization. He would like to define “respect” and what it means to everyone because he believes that he and his colleagues respect teachers and other employees very much; yet it is often stated that they do not respect employees.

Zoe Carpenter agrees with those things she's heard tonight and doesn't have much to add, but she said perhaps what is needed is an enhancement of what we are doing now. She suggested that dinner meetings such as tonight's be done quarterly. She has a problem with the inference that when she is in the company of the superintendent that she can't be talked to or asked questions. To imply that teachers can't speak freely in front of administration is divisive and she has a problem with that.

Marv Gilbert thinks the lunchtime meetings are a good idea and he would be agreeable to continuing these, but it will be with the superintendent. He enjoyed very much tonight's dinner meeting. He said the one thing that seems to be missing in our current communications is the board sitting down with the executive boards of each association. He suggested it happen quarterly and the agenda would be set by the superintendent and association presidents. He'd like to suggest starting with lunchtime meetings and quarterly joint meetings with agendas. Before any decisions are made, Superintendent Walters should speak with both presidents to see if they agree with this plan.

Joan Gardner said that we should also make an effort to include the PTA.

President Gilbert conducted a first reading on the following:

- AR 3515.2, Integrated Pest Management (revised)
- BP/AR 3553, Free and Reduced Price Meals (revised)

Board Policies  
and/or Regulation

Zoe Carpenter participated in lunch meetings at Juniper, Central, and Lincoln.

Members' Report

Linda Woods attended the following: lunch meetings at Juniper, Central, and Lincoln; City Council meeting at Mission Middle School last night focusing on the Mission Park improvements; and the Escondido Education COMPACT. She thanked Jason Wreski for being an able alternate to the COMPACT. She enjoyed tonight's dinner and looks forward to more.

Royce Moore attended lunch meetings at Miller and Juniper and attended the North County Philanthropy Foundation luncheon at which Dennis Godfrey, Escondido Education Foundation president, was honored, and Katie Ragazzi, foundation director, was given an award. He participated in the Rotary Club dictionary program at Lincoln. He also attended the City Council meeting last night at Mission Middle School. He commended Marv Gilbert on his fine presentation at that meeting. He also thanked the three teachers who revived the music program at Mission Middle. He likewise enjoyed tonight's dinner.

Joan Gardner had no report.

President Gilbert attended the Miller and Juniper lunch meetings and also the North County Philanthropy Foundation lunch; he congratulated Dennis Godfrey and Katie Ragzzi. He spoke at the City Council meeting held at Mission Middle School. He stated that he was proud of how good the campus looked, and complimented Francis Spoonemore and his crew who had the place "spit spot." He was proud of the students and employees who helped people get into the meeting. He thanked Linda for serving on the Mission Park Committee at its inception. He enjoyed tonight's dinner with the associations. He represented the district at the semi-annual Assistance League meeting.

President's Repo

Superintendent Walters has spoken with both association presidents. December 9 is the first meeting of the reconvened district Budget Communication Committee. She said that this district is blessed to be filled with hard-working and dedicated individuals who work tirelessly on behalf of students.

Supt's. Report

It was moved by Zoe Carpenter, seconded by Royce Moore, and passed 5-0 to take the following action:

Consent Items

Designate December 10, 2009, as the annual organizational meeting.

Superintendent

Approve Certificated Personnel Order 2009-10-8.

Human Resource

Approve the job description for the Behavior Specialist—Pupil Services Best Behavior Program.

Approve revised BP 4113, Assignment.

Approve Classified Personnel Order 2009-10-8.

Approve public employee discipline/dismissal/release.

Approve subscription agreement with Discovery Education, Inc. for a one-year license for Lincoln School at a cost not to exceed \$1,203. Educational Serv

Approve the agreement between the district and the San Diego County Superintendent of Schools for English Learner preparatory professional development planning and workshop to be provided for middle school Structured Prentice Hall teachers.

Approve the memorandum of understanding between the district and Escondido Christian to provide services for Escondido Christian’s English Learner program during the 2009-10 school year.

Approve independent contractor agreement with San Diego Heritage Tours to provide trunk-tour presentations at North Broadway School for all third-grade students at a cost of \$750.

Approve recommendations of the Administrative Review Panel for expulsion in Student Case 2009-10-6. Special Educatio  
PPS

Approve independent contractor agreement with Palomar Family Counseling Services, Inc. for the implementation of the North County Prevention and Early Intervention (NCPEI) program at Pioneer and Rose Schools funded through the County of San Diego, Health & Human Services Agency at no cost to the district.

Approve memorandum of understanding with Palomar Family Counseling Services, Inc. to provide one (.2 FTE) Pupil Services administrator and one full-time Pupil Services behavior specialist and staff training (funded by the County of San Diego, Health & Human Services Agency) for the North County Prevention and Early Intervention (NCPEI) program at Pioneer and Rose Schools at no cost to the district.

Ratify independent contractor agreement with SPARKS Learning Center to provide services to a special-needs student during the 2009-10 school year; authorize the superintendent or designee to execute/sign the necessary

documents.

Ratify ongoing agreement with the city of Escondido for the cost sharing of one School Resource Officer; authorize the superintendent or designee to execute/sign the necessary documents.

Ratify independent contractor agreement with Innovative Therapy 4 Kids, Inc. to provide speech-language consultation/observation services during the 2009-10 school year not to exceed \$875; authorize the superintendent or designee to execute/sign the necessary documents.

Ratify independent contractor agreement with Functional Therapy 4 Kids to provide physical therapy services during the 2009-10 school year not to exceed \$5,000; authorize the superintendent or designee to execute/sign the necessary documents.

Approve a memorandum of understanding with the Rincon Del Diablo Municipal Water District regarding "water offset credits" for Miller and North Broadway Schools and the Carilyn Gilbert Education Center.

Business Service

Adopt Resolution 2009-10-9 designating authorized agents to receive mail and pick up warrants at the San Diego County Office of Education.

Approve contract with Alpha Studio Design Group for architectural services related to general small projects through December 31, 2010.

Approve addendum to the agreement with Kleinfelder West, Inc. for inspection services for the Felicita and Pioneer site improvement projects.

Approve addendum to the agreement with Vinje & Middleton Engineering, Inc. for geotechnical investigation and laboratory services for the Nutrition warehouse freezer replacement project.

Approve agreement with Bio Clean Environmental Services for the cleaning of CDS units at Bear Valley, Reidy Creek, and Bernardo Schools.

Approve HP Builders, Inc. Change Order No. 1 related to site improvements at Felicita and Pioneer Schools.

Approve filing a Notice of Completion for HP Builders, Inc. for the site improvements at Felicita and Pioneer Schools; authorize the superintendent or designee to execute/sign the necessary documents.

Approve John Carey Construction Change Order No. 2 related to the accessibility upgrades and new restroom building at Central School.

Approve filing a Notice of Completion for John Carey Construction related to the accessibility upgrades and new restroom building at Central School; authorize the superintendent or designee to execute/sign the necessary documents.

Approve district participation in the next County Cooperative Auction and/or use the Public Surplus Auction web site to dispose of surplus property; further approve the disposal of any surplus property that the district is unable to sell.

Ratify addendum to the maintenance contract for services with TruComm for the repair and maintenance of low voltage and telephone systems districtwide as needed for the 2009-10 school year; authorize the superintendent or designee to execute/sign the necessary documents.

Accept with thanks donations to Escondido Union School District pursuant to Education Code 41303 for the period of 10/24/09 through 11/6/09 in the amount of cash to the district of \$12,488.13.

Fiscal Services

Approve Petition for Issuance of New Warrant in Lieu of Void Warrant #10-639929 dated 12/19/2008 in the amount of \$1,908.38.

Approve Petition for Issuance of New Warrant in Lieu of Void Warrant #10-657179 dated 1/30/2009 in the amount of \$1,913.17.

Approve Petition for Issuance of New Warrant in Lieu of Void Warrant #10-673766 dated 2/27/2009 in the amount of \$1,913.16.

Approve Nutrition Services financial reports for August and September 2009.

Approve Nutrition Services purchase orders for the month of October 2009 in the amount of \$222,641.95.

Approve commercial warrant register for October 2009 in the amount of \$2,198,116.08.

Approve purchase orders for the period 10/4/09 through 10/31/09 in the amount of \$1,136,387.43.

Approve revolving cash report for the period 9/17/09 through 10/23/09 in the amount of \$8,780.63.

Joan Gardner showed an instructional video regarding the E-Verify program because she would like the district to use this resource to comply with the legal status requirement of all incoming employees. The board members had questions, so it was recommended that approval be tabled of the revised BP 4111.2, 4211.2, 4311.2, Legal Status, and an administrative regulation be developed.

E-Verify Program

It was moved by Zoe Carpenter, seconded by Joan Gardner, and passed 5-0 to recess to closed session at 8:46 p.m. Recess

It was moved by Zoe Carpenter, seconded by Royce Moore, and passed 5-0 to reconvene to open session and immediately adjourn at 10:04 p.m. Adjournment

**I hereby certify the preceding to be a true and correct copy of the actions of the Board of Education at a regular meeting, as recorded in these minutes.** Certification

\_\_\_\_\_  
Jennifer Walters, Superintendent/Secretary      Royce Moore, Clerk

