

Minutes of the Regular Meeting of the  
Board of Education  
April 15, 2010

<p>The regular meeting of the Board of Education was called to order at 6:00 p.m. in the board room by President Gardner with all members present. The meeting was recessed immediately to closed session.</p>	<p>Call to Order; Recess to Closed Session</p>
<p>The regular meeting of the Board of Education was reconvened to open session by President Gardner at 7:10 p.m.</p>	<p>Reconvene to Open Session</p>
<p>The Pledge of Allegiance was led by Marv Gilbert.</p>	<p>Pledge</p>
<p>The following persons were present:</p>	<p>Present</p>
<p>Joan Gardner, President Royce Moore, Vice President Linda Woods, Clerk Zoe Carpenter, Member Marv Gilbert, Member Jennifer Walters, Superintendent Staff and press representatives Others as registered</p>	
<p>It was moved by Zoe Carpenter, seconded by Royce Moore, and passed 5-0 to approve the agenda.</p>	<p>Approval of Agenda</p>
<p>It was moved by Linda Woods, seconded by Zoe Carpenter, and passed 5-0 to approve the minutes of the regular meeting of March 25, 2010.</p>	<p>Approval of Minutes</p>
<p>President Gardner asked if there was anyone wishing to speak to an item on the agenda or on another topic that lies within the board’s jurisdiction.</p>	<p>Oral Communications</p>
<p>Bruce Swanson and Beth Mercurio both addressed the reduction of TOSA reading coaches for next year and the impact it will have on the reading intervention program at North Broadway.</p>	
<p>Stacy McCline requested that the board take a small risk and change the fee schedule on the “Golden Hour” for “for-profit” group’s use of facilities in the district.</p>	
<p>Vic Rosemund read a letter regarding working conditions during the heat wave this past summer in Oak Hill’s kitchen.</p>	
<p>President Gardner reported all written correspondence has been shared.</p>	<p>Written Communications</p>

President Gardner reported action was taken in closed session to approve the certificated retirement incentive at a \$20,000 per retiree with a vote of 5-0. This retirement incentive does not include certificated management.

Closed Session

Kathy Shirley showed the mini Apple Documentary, which highlighted Central School and Heather Peterson's 4th Grade class. The focus was on iPods and how they help improve literacy skills and other curricular strands.

Presentation

Carol Rouse gave an update on cash flows due to the passage of SBX8 5 and SBX8 14. The impact to the district by June 2011 will be to defer approximately \$13 million of owed revenue limit dollars into 2012. Deferrals will include categorical funds programs still unidentified, as well as revenue limit. Mrs. Rouse indicated that the worker compensation rate will be less than anticipated and that there is a decrease of property and liability insurance costs.

Discussion of 2010-11 Budget Reduction Plan

As requested by the board, Mrs. Manusov shared ten ideas for additional cost savings over the next three years. These are long-range ideas to help make up some differences due to keeping the CSR program.

- Alternative part-time employee benefits
- Unification study, up-to-date analysis
- Mandated costs/MAA review (to maximize potential revenues)
- Special Education department review (operational efficiencies)
- Student attendance campaign (things we can do to increase student attendance)
- Energy Conservation Policy Committee
- "Going Green to Save Green" voluntary employee campaign
- Critical coping campaign (copying/printing efficiencies)
- Summer efficiency campaign (going "dark" 6/26-8/1/10 except for summer school and deep cleaning)
- Evaluate consumables usage (ordering/printing)

Further reduction revisions

- Tariq Khamisa program will not be funded by the district out of general funds
- Additional ½ percent salary reduction- management
- 45 certificated teacher retirements

Marv Gilbert asked the district to further study the concessions employees are being asked to make in the next couple years (payroll reduction, and work-day reductions) as an interest-free loan with a promise to pay at some future date. He indicated that the idea needed a more thorough investigation. Linda Woods agreed. Mrs. Woods asked if the district could explore a time of year when the district office could become 100 percent dark to generate some operational savings. She further inquired about the 12-month Educational Services employees that were reduced to 11 months several years ago and now being asked to take further reductions.

Linda Woods indicated that the district needed to turn our focus on revenue generating items. She requested administration to explore floating a parcel tax election for next year for the following year. Dr. Moore said it takes a two-thirds passage and that it would be very difficult to achieve. Zoe Carpenter mentioned that a parcel tax might be

a financial challenge for EUSD employees, asking employees who own homes in Escondido to take compensation concessions and then asking them to pass an additional tax on that home to support the schools. Mrs. Carpenter understands the positive intent of a tax for supporting schools but is concerned about the perception of the community. Royce Moore indicated that it will come heavily on those who live in apartments with rents likely to be raised and further mentioned that senior citizens could opt out. Marv Gilbert doesn't see the harm in investigating the concept. Joan Gardner believed it was the absolute worst time to bring this up, with the day being tax day and two weeks ago real estate taxes were due. More information is needed to determine whether or not to move forward.

Superintendent Walters said that normally a consultant would be hired to do a survey process of the community, if there would be support, and measure quality of support and give guidance to the sizing of the property tax. She asked for direction from the board in resources, staff time, and dollars.

It was moved by Royce Moore, seconded by Marv Gilbert, and passed 5-0 to approve the proposed budget reduction plan for the 2010-11 school year.

Gina Manusov gave a brief recap of the fee schedule related to use of school facilities dating back to September 2005. She further indicated that in May 2008 "Golden Hour" language was developed and added with a desire to allow nonprofits a free one-hour use for activities immediately following dismissal time. For-profit groups at Bernardo are requesting the "Golden Hour" be extended to them, although they are charging students a fee. Mrs. Manusov shared that use of facilities is not to make money, we are just trying to cover our costs—custodial, administration, wear and tear of the property. Staff recommendation is to leave the current schedule as is.

Discussion of BP/AR 1330, Use of School Facilities, and the associated fee schedule

Linda Woods expressed her strong belief in the community school concept. She would like to see the board policy provide for free use of school facilities—during the Golden Hour only, and with proof of required liability insurance—to parent groups who are simply trying to provide quality after-school enrichment activities for our students. There was much discussion.

Marv Gilbert motioned for a revised and slightly lower \$61 per hour rate, which includes \$25 for room rental and a two-hour custodial fee (omits the two-hour classroom minimum) for profit group use activities. The motion died for lack of a second. The facilities use policy will remain as is.

Marv Gilbert reported attending the Budget Communications Committee meeting and the EEEA Executive Board quarterly meeting.

Members' Reports

Zoe Carpenter reported attending the TIDES-Felicita meeting, which went very well. She also attended the California Alliance in Arts Education breakfast and the EEEA Executive Board quarterly meeting.

Linda Woods reported attending the Budget Communications Committee meeting and

the California Alliance in Arts Education breakfast. She requested the status of current offerings in our arts education, proposed offerings for next year, and a presentation at an upcoming meeting. Mrs. Woods attended a lunchtime meeting at Orange Glen and the EEEA Executive Board quarterly meeting. She publicly thanked Jason Wrzeski for subbing at COMPACT.

Royce Moore reported attending the iPod demonstration at Central school in Heather Peterson's classroom along with visitors from New Zealand. Dr. Moore reported that he posed as Sir Isaac Newton and taught at Rincon and he attended the EEEA Executive Board quarterly meeting. He congratulated Zoe Carpenter on her election to the CSBA Delegate Assembly.

Joan Gardner reported attending a lunchtime visit at Juniper before spring break and the iPod presentation at Central, noting that we are on the leading edge with this teaching technology. She attended the TIDES-Felicita meeting, Orange Glen lunchtime visit, and the EEEA Executive Board quarterly meeting.

Superintendent Walters participated in the California Alliance in Arts Education public community meeting this morning. She thanked Paula Pendell who has continued to be the flag bearer for the arts in EUSD.

It was moved by Linda Woods, seconded by Zoe Carpenter, and passed 5-0 to take the following action:

Approve Certificated Personnel Order 2009-10-15.

Approve Classified Personnel Order 2009-10-15.

Approve public employee discipline/dismissal/release.

Adopt resolution 2009-10-16 acknowledging May 12, 2010, as "California Day of the Teacher."

Adopt resolution 2009-10-13 related to the reduction or discontinuance of particular kinds of classified service for 2010-11.

Adopt resolution 2009-10-14 acknowledging May 16-22, 2010 as Classified Employee Week.

Approve student teaching agreement between the Escondido Union School District and California State University San Marcos (CSUSM), effective July 1, 2010 through June 30, 2015.

Approve revised BP 6112 and new AR 6112, School Day.

Adopt new BP 6163.2 and AR 6163.2, Animals at School.

President's Report

Supt's. Report

Consent Items

Human Resources

Educational Services

Accept quarterly report from March 2010 reflecting that EUSD received no complaints on instructional materials, facilities issues, or teacher vacancy/misassignments pertaining to Williams Settlement.

Approve out-of-county field trip request for 70 Mentoring Through Athletics and PLUS (Peer Leaders Uniting Students) students from Del Dios to attend the Museum of Tolerance in Los Angeles, at no cost to the district.

Approve out-of-state field trip for two Mission Middle School students to Huntsville, Alabama to participate in a Space Academy from May 30, 2010 to June 4, 2010.

Approve revised Single Plan for Student Achievement (SPSA) for Central, Del Dios Middle, Felicita, Glen View, and Rincon Middle schools (Plans available for review through Educational Services office.)

Approve the submission of the English Language Acquisition Program Application for funding for the 2010-2011 fiscal year and authorize the superintendent as designee for signing documents.

Ratify agreement with *NCS Pearson* for PowerSchool "Prepare to Build" training for EUSD participants, including trainer's mileage expense. Training dates: February 10-12, 2010.

Approve independent contractor agreement with *Imperial Knights* to perform during the Renaissance Faire at Rincon at a cost of \$1,500, pending proof of insurance.

Approve independent contractor agreement with *Nancy Fetzer's Literacy Connections* to provide one day of training to Farr Avenue School staff at a cost of \$1,500.

Approve independent contractor agreement with *TurnAround Consulting* for a Pioneer School staff presentation at a cost of \$1,800.

Approve revised BP/AR 6158, Independent Study.

Approve amendment to increase the current master contract with *NewBridge Non-public School* for a total of \$42,000 for the 2009-2010 school year to be paid by special education funds.

Approve independent contractor agreement with the *Paige Group* to serve as marketing/advertising consultants for the CARE Youth Project, EUSD's Safe Schools/Healthy Students Initiative through June 30, 2010; further approve ongoing services for the 2010-11 school year, for a total amount not exceeding

Special Education/  
PPS

\$20,000.

Approve memorandum of understanding with the *Escondido Police Department* to fund one part-time Gang Intervention Officer to provide gang prevention and intervention services to students, families, and staff at CARE Youth Project schools at a cost not to exceed \$39,500.

Approve memorandum of understanding with the SDCOE for the implementation of the *Family Intervention Team* (FIT) program at all middle schools to provide prevention and early intervention services for students identified as being at-risk for gang involvement at no cost to the district.

Adopt Resolution 2009-10-17, requesting county approval to waive competitive bids for the replacement of the intercom communication system at L. R. Green School; authorize the superintendent or her designee to execute/sign all necessary documents.

Business Services

Adopt Resolution 2009-10-18 authorizing the district's possible participation in the San Diego Area Local Governments 2010 Tax and Revenue Anticipation Note Program (TRANS) in an amount not to exceed \$5 million; further authorize the superintendent or her designee to sign the required certification.

Appoint Ron Smith to the Proposition K Independent Citizens' Oversight Committee to serve for a two-year term.

Deny request from Keith W. Lawson to refund Level 1 developer fees for his 945 square-foot room addition.

Approve agreement with *Kleinfelder West, Inc.* for DSA required geotechnical testing and construction materials testing for the proposed site improvement projects at Mission, Juniper, and North Broadway Schools.

Approve agreement with *Kleinfelder West, Inc.* for DSA required geotechnical testing and construction materials testing for the proposed site improvement projects at Felicita School and Nicolaysen Community Day School.

Approve filing a Notice of Completion for *Kirk Paving, Inc.* for crackfilling and seal coating the main parking lot and the front drive area at Felicita School; authorize superintendent or her designee to execute/sign the necessary documents.

Approve extending the contract with *Knight Security and Fire Systems* for districtwide security patrol services from May 15, 2010, through May 14, 2011.

Approve district participation in the next County Cooperative Auction and/or use of the Public Surplus Auction website to dispose of surplus property; further approve the disposal of any surplus property that the district is unable to sell.

Accept with thanks donations to Escondido Union School District pursuant to Education Code 41032(a) for the period of 3/13/10 through 3/31/10 in the amount of cash to the district of \$31,728.

Fiscal Services

Approve purchase orders for the period 3/07/10 through 3/27/10 in the amount of \$1,113,880.24

Approve Revolving Cash for the period of 1/27/10 through 3/31/10 in the amount of \$1,746.79

Approve Nutrition Services financial reports for February 2010.

Approve Nutrition Services Purchase Orders for the period of 2/01/10 through 2/28/10 in the amount of \$221,096.80.

It was moved by Royce Moore seconded by Marv Gilbert and passed 5-0 to adjourn at 9:40 p.m.

Adjournment

**I hereby certify the preceding to be a true and correct copy of the actions of the Board of Education at a regular meeting, as recorded in these minutes.**

Certification

\_\_\_\_\_  
Jennifer Walters, Superintendent/Secretary

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Linda Woods, Clerk